

People functions, Driven solutions.



Optimize Resources. Improve Service. Increase Profitability.

Mere business on routine matters no way enhances the quality of competence in the ever-changing business atmosphere & Competence stratum gets a new level by the effect of functional efficiency i.e., client's requirements determine the direction of business & customer delight could be ensured through commitment to their demands eliminating the fat in all spheres with the personnel who are attuned to the rhythm of business requirements.

SELECTURE have a **Smart Business HR** division where we help our clients in:

- **HUMAN RESOURCE SOLUTIONS & MANAGEMENT**
- **STATUTORY COMPLIANCE MANAGEMENT**
- **ON-SITE AUDIT (COMPLIANCE REVIEW)**
- **STATUTORY RECORDS MANAGEMENT**
- **LIAISON WITH STATUTORY AUTHORITIES**
- **STATUTORY / LEGAL ADVISORY SERVICES**
- **SOFT SKILLS & TECHNIKAL TRAINING.**
- **PAYROLL MANAGEMENT**
- **INDUSTRIAL RELATIONS / UNION MANAGEMENT SOLUTIONS**

**Selecture** provides HR Consulting Services for IT / FMCG / Manufacturing / Telecom / Retail / Construction / Footwear / Apparel / Logistics / Media / Bio-tech / Health care / Banking / Insurance & Financial Services / Hospitality / Education / Research and Event management companies.

We are also a leading National Executive Search house, known for its excellent network within the industries & business houses for the past **27** + years and has a glorious track record of deploying middle and Senior Management people with the right skills/culture who contribute from day one.

**Selecture** is headed by its Founder & Director Mr. Tom Thomas, a veteran HR Professional of the various MNC's, spanning his functional expertise of more than **27** + years, a charming, dedicated & having an impeccable track record runs the organization. He is ably supported by dedicated, well qualified hard-core HRD professionals.

**Selecture** believes that the lowest cost of ownership is achieved by providing the necessary service & support knowledge for improvement of the business environment.

## Few of our clients

### IT / ITES

|                          |                               |
|--------------------------|-------------------------------|
| Vizury                   | Wipro Technologies            |
| Above-Inc                | IBS Software                  |
| Aricent Global           | Logica Sinetics               |
| Tricon Infotech          | National Instruments          |
| L & T Infotech           | Sharp Labs                    |
| Broadcom India Pvt.Ltd   | Simplex Solutions             |
| CISC Technology Pvt.Ltd. | Socrates Software India       |
| Data Core India Ltd.     | Tata Elxsi                    |
| Force Computers          | Velankani Information Systems |
| Future Techno Designs    | Arctern                       |
| HCL Info Systems         | Cegedim                       |
| iSeva                    | New Wave Computing            |
| Kindle Systems           | SAP India                     |
| Mindlance                | Eximius Design                |
| Superlorry, Chennai      | Impelsys                      |
|                          | Axidio, Bangalore             |

### NON IT

|                                 |  |
|---------------------------------|--|
| ABB Ltd.                        | Mitsubishi Corporation                 |
| Allied Lemuir Logistics         | RSP India                              |
| Astra-IDL Ltd.                  | RCI International                      |
| TNT Logistics                   | Samsung Electro                        |
| Patel Roadways                  | Shahi Exports ( Currently not Active ) |
| Novo Nordisk                    | Sobha Developers                       |
| Praxair                         | Mantri Group                           |
| Pharmatech                      | Raheja group                           |
| Komax Systems                   | Brigade Group                          |
| Birla 3M Ltd.                   | Hiranandani                            |
| Britannia Industries Ltd.       | Pashmina                               |
| COCA COLA                       | Gina Engineering                       |
| Olam International              | Standard Chartered Bank                |
| Flow Serve                      | Fullerton                              |
| GE BEL                          | E & Y                                  |
| GE Power Controls India         | CITIBANK                               |
| <b>GokalDas Images</b>          | Tata BP Solar India Ltd.               |
| Havell's India Ltd              | Tata Donnelley Ltd.                    |
| ITC                             | The Oberoi                             |
| L & T Group                     | UB Group                               |
| Macmillan                       | Thomas Cook (India) Ltd.               |
| Serco BPO                       | Titan Industries Ltd.                  |
| Sparsh BPO                      | Toyota Kirloskar Motors Pvt. Ltd.      |
| Royal Orchid Hotels Ltd         | Weekender Garments                     |
| Windsor Manor Sheraton & Towers | Whirlpool of India Ltd.                |
| Madura Coats                    | Molex India                            |
| Triveni Turbine                 | Texport Industries                     |
| Hind High Vacuum                | Narayana Hrudayalaya                   |
| Brandix                         | TSS (Textile Sourcing )                |
| HCG                             |  |

Please feel free to contact us for detailed information about our services.

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